

ADEKA Polymer Additives Europe appoints Olivier Keiser as Senior General Manager

Mulhouse, France – September 7, 2022 – ADEKA Polymer Additives Europe, a leading global major chemicals and food company, today announced that Dr. Olivier Keiser joined ADEKA Polymer Additives Europe as Senior General Manager, reporting directly to the President Dr. Tsuyoshi Urushihara.

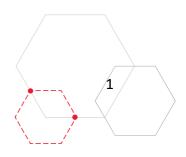


Olivier Keiser will be responsible for consolidating as well as accelerating ADEKA's position in Europe. "I am delighted to take on the role of Senior General Manager, building on Urushihara san's work in successfully bringing teams closer together to better serve our customers, especially following two difficult years with many disruptions linked to COVID 19 effects on the global economy and supply chains. I am proud to now be leading the team, working with them to achieve

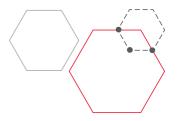
our common goal of helping our customers overcome the many challenges they face today and further grow their businesses" said Olivier. "Learning the challenges they face is extremely important, and I look forward to focusing on the continual improvement of our operations."

"Thanks to his steadfast leadership skills and extensive industry knowledge, Keiser san is the right person to help us further our mission to support our customers in the European region and help them strengthen their businesses," said Tsuyoshi Urushihara, President, ADEKA Polymer Additives Europe. "Our global organization looks forward to his leadership."

Prior to ADEKA, Olivier gained more than 25 years of well-rounded experience working across multiple geographies and in multinational specialty chemical companies such as The Dow Chemical Company, Von Roll, Great Lakes Chemical Corporation, Imperial Chemical Industries (ICI), Almatis and SONGWON Industrial Group. During this period, he held leading roles in business management, change management (restructuring & post-merger integration), corporate development, marketing & sales, business development, technical service, sustainability, procurement, and international supply.







Olivier received a Ph.D. in Polymer Science from the Swiss Federal Institute of Technology Zurich (ETHZ) in 1995 and an Executive Master of Business Administration in 2003 from the Institute for Management Development (IMD) in Lausanne, Switzerland.

About ADEKA Polymer Additives Europe

With headquarters located in Mulhouse, France, ADEKA Polymer Additives Europe provides customers with an extensive product range throughout Europe, CIS countries and Africa.

In complement to the global ADEKA Corporation commodity and specialty additives (ADK STAB, ADK CIZER), ADEKA Polymer Additives Europe offers a local portfolio under the ORGATER trade name, which includes foaming agents produced in our Rousset plant in South of France. Local production also comprises engineering thermoplastic compounds, specialty masterbatches as well as PVC stabilizers.

ADEKA has always been committed to maintain our well-established reputation by bringing to the plastic industry new additives and innovative solutions, while driving our efforts to meet environmental regulations requirements and create sustainable value for future generations. For further information, please go to: https://www.adeka-pa.eu/.

