

QSE POLICY

Labor safety

- Risk reduction and prevention, in particular through the "Safety First" Action Plan
- Consultation and participation, particularly through the CSSCT and QRQC
- Improvement of well-being at the workplace, reduction of psychosocial risks and organizational effectiveness
- Compliance with legal requirements and other requirements or recommendations applicable

Equipment safety

- Control and improvement of production tools
- Preventive maintenance and equipment protection
- Periodic monitoring and calibration of equipments



Product safety

- Control of manufacturing processes
- Customer satisfaction by taking into account their needs and requirements
- Systematic analysis of dysfunctions and the implementation of effective corrective actions

Environment safety

- Follow-up and reduction of our carbon footprint
- Reduction of our environmental impact: biodiversity, water, noise, wastes (in particular reduction of material losses)
- Pollution prevention through control of our manufacturing processes
- Follow-up of energy performance
- Compliance with legal requirements and other requirements applicable

« OUR **CONTINUOUS IMPROVEMENT (KAIZEN)** APPROACH IS FOCUSED ON THESE CHALLENGES AND REQUIRES EVERYONE'S PARTICIPATION. »

Olivier KEISER,
President

Romain CLEMENT,
Plant Director